

ABC TRANS

We can all help change the situation

Learn about trans people's experiences, their problems and concerns • Use the words, pronominees, gender and names with which they are indenified • Report any form of stigma, discrimination or violence with the trans people you witness

DO YOU HAVE ANY QUESTIONS?

Before making you feel or make someone else uncomfortable, find out!

There are answers that can help you better understand about trans people, gender identity, and gender expression. Click here.

You want to be an agent for change?

- Joined our network of allies
- Send your IS and location to inclusion@softtek.com .

We are all part of the inclusion!

<https://integrity.softtek.com/diversity>



TRANSGENDER

Transgender it is a term that represents those people who do not feel identified with the biological sex that was given to them at birth.

DISCRIMINATION

Trans people are widely discriminated against and stigmatized in the health, education, employment and housing sectors, as well as in access to toilets. Discrimination on the basis of gender identity is illegal in accordance with international human rights law.

BEING TRANS IS NOT A DISEASE

Children and trans adults are often labelled as sick ("pathologization") based on their gender identity or expression. Being **trans** is part of the rich diversity of human nature. Being different should not be considered a disorder. The United Nations has emphasized that pathologization is one of the root causes of human rights violations faced by trans people

